



I14 The Investigation of Burnout and Job Satisfaction Levels in Jail Guardians in Ceyhan M Type Jails

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By attending this presentation, attendees will learn about “burnout,” job satisfaction levels, and positively influencing these factors in custody staff.

This presentation will impact the forensic science community by presenting information relevant to burnout and job satisfaction of custody staff who work with prisoners.

In this study burn-out, job satisfaction, and ways of coping with stress in jail workers in Ceyhan M Type Jail were investigated. The study included 87 participants. A sociodemographic data form prepared by the researchers, the Maslach Burnout Inventory (MBI), was utilized. This rating scale measures burnout in three dimensions: depersonalization (D), emotional exhaustion (EE), personal accomplishment (PA). The Job Satisfaction Inventory (JSI) was also administered to the sample. Burnout and job satisfaction in individuals with varying educational levels, numbers of children, working periods, specific positions in the detention setting, working conditions (day or night), satisfaction with salary, satisfaction with their profession, and satisfaction with the institution (in which they worked) were compared.

Number of children, working conditions, satisfaction with profession, and satisfaction with the institution showed a positive correlation with depersonalization. Job position, satisfaction with profession, and satisfaction with institute showed a positive correlation with personal accomplishments. Educational level, specific position in the detention setting, working conditions and satisfaction with their position, satisfaction with their profession, and satisfaction with the institution were significantly correlated with emotional exhaustion.

Overall, job satisfaction level was positively correlated with job position, working conditions, satisfaction with position with their profession, satisfaction with their salary, and satisfaction with their institution.

Burnout, Job Satisfaction, Jail