PRESIDENT’S MESSAGE

This month, I’d like to bring you up to date on a few things that have been happening since the meeting in February.

The last few months have been very busy, indeed. In April, I had the opportunity to visit the AAFS Office in Colorado Springs and to view first hand how efficiently our organization is run. Anne Warren and the entire Academy staff are to be commended for the job that they do in keeping the Academy running so smoothly. I’m sure that many members are not aware of the tremendous amount of work that is required of them, not only in planning and executing the annual meeting, but also in dealing with the day to day activities that keep a 5,700 member organization operating. As President, I’ve had a small taste of some of the issues they have to deal with, and I can attest to the fact that they are doing an excellent job.

In May, President-Elect Edmund Donoghue and Past Presidents Ken Melson and Haskell Pitluck attended a meeting of the Council of Scientific Society Presidents (CSSP) in Washington, DC. The CSSP is an organization composed of presidents, presidents-elect, and past presidents of about sixty scientific societies who meet regularly to, among other things, develop ways to enhance the public understanding and appreciation of science and to improve the free flow of scientific information.

Also in May, I attended a meeting of the Forensic Education Program Accreditation Commission (FEPAC) held in Chicago the weekend of the 15th. During that meeting, five additional sites were approved for accreditation evaluation during the next year. As you may remember, the membership voted to make FEPAC a Standing Committee in February, making us a leader in the process of accrediting forensic science programs in the United States. Jim Hurley will be discussing the meeting and other FEPAC activities in his Planning & Development column found on page 6 of this newsletter.

I arrived home from the FEPAC meeting on Sunday evening, unpacked, repacked, and left early Monday morning for Washington, DC, where President-Elect Edmund Donoghue, Past President Barry Fisher, and I represented the Academy at the NIJ Forensic Summit. The purpose of the Summit was to develop data and information that will be incorporated into a report to Congress which outlines the status and needs of forensic services within the United States. The meeting was attended by representatives of the organizations that make up the Consortium of Forensic Science Organizations. For more information on the Summit and our participation, see Barry’s column on page 3 of this issue of the newsletter.

While in Washington, Director of Development Jim Hurley and I met with Dan Garner of the International Criminal Investigative Training Assistance Program (ICITAP). As many of you know, ICITAP’s mission is to provide law enforcement development assistance in support of United States foreign policy to new and emerging democracies throughout the world. One of their current projects involves preparing forensic experts in South America for the shift from an inquisitorial form of justice, where scientific evidence was generally presented at trial without testimony, to an adversarial one, that, as we all know, may involve rigorous questioning by both the prosecution and defense. ICITAP has asked for our help in identifying individuals who are willing to participate in this training. Specifically, they are looking for individuals who have had extensive experience either testifying as expert witnesses in criminal cases or examining expert witnesses in such cases. The courses, which will involve lectures and moot court training and will follow a standard lesson plan to be provided, will typically last for no more than two to three weeks; a stipend is available, and all expenses will be covered. If you are interested in participating in this program, please contact either Jim Hurley (jhurley@aafs.org) or me (crimelab@flash.net) for further details. ICITAP will also soon be looking for senior level managers who would be interested in serving as Senior Forensic Advisors in South America and other parts of the world. Please see www.fainet.org for further information.

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FUTURE ANNUAL MEETING DATES


Academy News (ISSN#: 0739-7666) is published bi-monthly for $20 (for members and non-members) per year by the American Academy of Forensic Sciences, 410 North 21st Street, Colorado Springs, CO 80904-2798. Periodicals postage paid at Colorado Springs, CO 80901-0669. Postmaster: Send address change to Academy News, PO Box 669, Colorado Springs, CO 80901-0669.
The deadline for inclusion of material in the next issue of Academy News is August 1, 2004.
On May 18 and 19, 2004, representatives of the four member organizations of the Consortium of Forensic Science Organizations met with National Institute of Justice representatives to work on the 180 day status and needs study requested by the United States Senate Appropriations Committee. Representing the AAFS were President Ronald Singer, President-Elect Edmund Donoghue, and Past President Barry Fisher.

The language of the legislation required that:

“the National Institute of Justice [NIJ], in conjunction with its own Office of Science & Technology, the American Academy of Crime Lab Directors, the American Academy of Forensic Sciences, the International Association for Identification, and the National Association of Medical Examiners, is directed to develop a plan which will address the needs of the crime lab and medical examiner community beyond the ‘DNA Initiative’ and report back to the Committee on Appropriations no later than 180 days from the date of enactment of this Act. The report should address the following: (1) manpower and equipment needs; (2) continuing education policies; (3) professionalism and accreditation standards; and (4) the level of collaboration needed between Federal forensic science labs and State/local forensic science labs for the administration of justice.”

Also present at the meeting were Attorney General John Ashcroft’s Science Advisor, Vahid Majidi, PhD; Shannon O’Keefe, Professional Staff of the U. S. Senate Appropriations Committee, Subcommittee on Commerce, Justice, State and the Judiciary; Sarah Hart, Director of the U. S. Department of Justice, National Institute of Justice, Beth Lavach, the Consortium’s Washington, DC, representative, and Prof. Joe Peterson, University of Illinois at Chicago who is preparing a census report of crime labs for the Bureau of Justice Statistics in cooperation with ASCLD.

Each of the CFSO organizations, AAFS, ASCLD, IAI and NAME, were tasked with reporting on various disciplines. The Academy reported on forensic toxicology, firearms and tool marks, and questioned documents. In order to obtain a response in the short time frame allotted, a survey questionnaire was sent out to leaders in the Academy and the Association of Firearms and Toolmark Examiners (AFTE) to report on a broad overview of the subject.

continued on page 4

The Nominating Committee has announced its list of nominees for 2005-06 officers:

- James G. Young, MD (General)  President-Elect
- Thomas L. Bohan, PhD, JD (Engineering Sciences)  Vice President
- Robert J. Muehlerger, BA (Questioned Documents)  Vice President
- Carol E. Henderson, JD (Jurisprudence)  Secretary
- Bruce A. Goldberger, PhD (Toxicology)  Treasurer

The Nominating Committee is composed of three Fellows elected by the Board of Directors — Kenneth Melson, (Chair), Graham Jones, and Mary Fran Ernst, and the immediate past chairs of each of the Academy’s ten sections: Thomas Brettell (Criminalistics), James Smith (Engineering Sciences), James Adcock (General), Andre Moenssens (Jurisprudence), Pamela Hammel (Odontology), Gregory G. Davis (Pathology/Biology), Elizabeth Murray (Physical Anthropology), Richard Rosner (Psychiatry & Behavioral Science), William Bodziak (Questioned Documents), and Christine Moore (Toxicology).

In accordance with the AAFS Bylaws, nomination for any elected office of the Academy may be made by petition delivered to the Nominating Committee in care of the AAFS headquarters no later than September 1, 2004. Nomination petitions should state the name of the nominee, the office sought, a certificate stating that the candidate is a Fellow in good standing, and the signatures and printed names of 50 Fellows or full Members.
The AAFS survey consisted of:

- In your opinion, what are the three biggest challenges facing your discipline (e.g., not enough trained practitioners, lack of quality continuing education programs, the need for more research funding, Daubert related concerns, accreditation issues, certification issues, etc.)? Please provide as much information as possible. If you can provide a source of data to substantiate a point, please do so. Anecdotal is useful, too. Congress specifically is asking for information about (1) manpower and equipment needs, (2) continuing education policies, (3) professionalism and accreditation standards, and (4) the level of collaboration needed between Federal forensic science labs and State/local forensic science Labs for the administration of justice.

- Recognizing that the Federal Government’s role is not to fund operational aspects of forensic science, what are appropriate things the government should do in forensic science?

- Do you see a relationship between Homeland Security of Weapons of Mass Destruction (WMD) issues and your discipline? For example, are better practices needed for handling possibly contaminated evidence or for crime lab personnel assisting at crime scenes?

- Because the study deals specifically with “…continuing education policies, professionalism and accreditation standards, and the level of collaboration needed between Federal forensic science labs and State/local forensic science labs for the administration of justice…,” are there any other comments you may wish to add concerning these areas?

- Is there anything else you would like to add that might be useful to this congressional study of the needs of forensic science beyond DNA?

In our report to the National Institute of Justice, we summarized our findings as follows:

- There is a critical need for continuing education programs in forensic science.

- Many public forensic science organizations face serious budget challenges which result in long turnaround times.

- Forensic science practitioners need help to fight off Daubert related challenges relating to the reliability of certain types of forensic cases work.

- Standardization of training and practice was raised by a number of responders.

- Forensic science related issues about terrorism and WMD is an oft stated concern.

- Federal forensic labs should survey State and local labs to assess whether they are meeting their constituents’ needs.

- Federal agencies need to do more to assist State and local forensic science needs.

Finally, we made a series of recommendations:

- Greater attention must be given to forensic science needs beyond DNA.

- A national forensic science commission is a step to define the problems facing the nation’s forensic science delivery system.

- A funded, in-depth study of the status and needs of forensic science, including all forensic disciplines and medical examiners, is needed.

- Research in pattern evidence (questioned documents, fingerprints, firearms evidence, etc.) is needed to contend with Daubert challenges.

- While “terrorism” and “WMD” may not be a Department of Justice issue but rather a Department of Homeland Security interest, appropriate federal agencies must be advised that State and local crime labs view these issues as areas of concern.

- High quality, accessible continuing education courses to train the next generation of forensic scientists are essential to any national forensic science strategy.

- Forensic science organizations wish to help develop policies and practices to enhance the quality and timeliness of the nation’s forensic science delivery system.

The Academy and other Consortium representatives left the two-day meeting with the impression that we made important progress in conveying our message to Washington.

**TRAINEE AFFILIATE AND STUDENT AFFILIATE ANNUAL ELIGIBILITY**

As mentioned in the March newsletter, the voting membership approved bylaw amendments that affect the status of Trainee Affiliates and Student Affiliates. All Trainee Affiliates and Student Affiliates must now certify eligibility annually to remain at the current affiliate status. Detailed instructions and an Annual Eligibility Form will be mailed on August 1, 2004. If you have not received the mailing by August 16th, please contact Kimberly Wrasse at (719) 636-1100, or kwrasse@aafs.org. **It is mandatory that Trainee Affiliates and Student Affiliates must either submit the Annual Eligibility Form by September 10, 2004, or an application for upgrade by October 1, 2004.**
In June, I attended a meeting of the AAFS Long Term Planning Committee in Chicago. Among the items that the Committee is working on is a new “Membership Survey.” These surveys are designed to elicit input from you, the Academy membership, about the direction the Academy should take in the coming years. While I realize that filling out surveys is not everyone’s idea of how to have a good time, responding is important because that is the only way that Academy leadership will know what the membership desires from us. The actual mechanism for dissemination of the survey is still in development. However, I urge everyone to participate once it becomes available.

Also in June, I had the opportunity to participate in the Forensic Science Educational Conference at Chaminade University in Honolulu, HI, where in addition to offering some welcoming remarks on behalf of the Academy, I taught two blocks on bloodstain pattern analysis. This conference, sponsored by the AAFS, Chaminade University, and Court TV, was the fourth in a series of conferences that started under the leadership of Past President Mary Fran Ernst. They are designed to provide middle- and high school teachers with information that will enable them to use forensic science as a “hook” to teach science and math in the classroom, and involve lectures and labs that can be adapted to any school situation easily and economically. They have proven to be so popular that two more are planned for this year – an advanced course in St. Louis, MO, at Saint Louis University School of Medicine, and one in Baton Rouge, LA, at Louisiana State University. See Jim Hurley’s column for more information regarding these programs.

There are two additional issues worth mentioning this month. The first one deals with the relationship between the Academy and other forensic organizations. As many of you are aware, several years ago the Academy entered into an agreement with the International Association for Identification (IAI) that allows our membership to register at IAI meetings at the “member” rate, and vice versa. In addition, IAI and the Academy provide space for each other at our respective annual meetings, so that the membership of each organization can obtain information about the goals and publications as well as membership requirements of the other. This has been beneficial to us in a number of ways – besides potentially adding qualified candidates to our membership rolls, it gives our membership the opportunity to make contacts in areas that might not be covered by the Academy, and increases the Academy’s exposure and name recognition.

The second issue that we are currently working on involves our journal, the Journal of Forensic Sciences. Our contract with our current publisher, ASTM, expires at the end of December 2005. According to the terms of this contract, a renewal must be signed before March 31, 2005. With this in mind, I have asked the Academy staff, with the assistance of JFS Editor Michael Peat, to prepare and distribute a bid package to perspective publishers. After the closing date, submitted proposals will be evaluated by a review committee and a recommendation made to the Board of Directors. This should not necessarily imply that there is any dissatisfaction with the service that we are currently receiving from ASTM; I simply believe that it is good business to periodically assess our options in order to make sure that our membership is getting the best possible service and price, particularly when it comes to something as important as our journal. I will keep you informed as to our progress.

Now that summer is upon us, I know that many of you will be taking various vacation trips. I hope that those of you who are traveling have safe and happy trips. Please don’t forget that August 1 is the deadline to get your abstracts in for our upcoming meeting in New Orleans. This meeting is shaping up to be one of your best ever, so don’t miss out – participate!

In closing, deepest sympathy is extended to the family of Executive Director Anne Warren on the loss of her mother, Faye Harper. Mrs. Harper passed away May 29, 2004, following an extended illness.

Are You Eligible for Promotion?

Applications for Promotion will be mailed this month to all those who meet the minimum time in grade requirement for promotion to Member or to Fellow. If you are eligible for promotion, please watch for your application in the mail. If you have not received a promotion application by July 20, please contact Kimberly Wrasse at (719) 636-1100, or kwrasse@aafs.org. The deadline for completed applications is October 1, 2004.
FELLOWS’ FATHER HONORED

Word has been received that Miguel Lorente, MD, PhD, has been elected as a member of the Spanish Royal Academy of Medicine in Granada, Spain and will have Chair Number 3 on that Academic and Scientific Institution. A Forensic Pathologist, Dr. Lorente is the father of two Fellows in the Criminalistics Section of the AAFS: José Lorente, MD, PhD (who is also the President of the Latin American Academy of Forensic Sciences) and Miguel Lorente, MD, PhD, Chief Medical Examiner of Granada, Spain. The Academy extends its congratulations to Dr. Lorente and to his family.

2005 SOUTH AMERICAN TOUR

As noted in the May/June 2004 Academy News, President-Elect Edmund R. Donoghue, MD, will lead a delegation of AAFS members and spouses (limited to 30 persons) on a ten-day tour (April 2-11, 2005) of three major South American Capitals: Buenos Aires, Argentina, Santiago, Chile, and Bogotá, Colombia. The goal of the tour is to meet with forensic scientists in those countries, to observe how the transfer of forensic science information is progressing at major crime laboratories, and, most importantly, to experience the rich heritages and cultures of the three cities to be visited. Daniel Garner, PhD, and José Lorente, MD, PhD (both Fellows in the Criminalistics Section), will provide both textual and logistical assistance in the development and execution of the event. As of publication deadline for the July 2004 Academy News, specifics regarding the tour (i.e., itinerary, tour cost, application, etc.) had not been finalized; however, further information will appear in the September 2004 Academy News and will be posted by summer's end on the AAFS website. Please contact me (j hurlley@aafs .org; 719 636-1100) if you would like to know more or if you would be interested in joining the AAFS South American Tour/April 2005.

FEPAC ANNOUNCES FALL 2004 INSTITUTIONAL ACCREDITATION

At its mid-year meeting, the Commission reviewed applications from program chairs of undergraduate and graduate institutions requesting AAFS accreditation of their forensic science programs. The following five universities will submit Self-Study Reports and invite on-site evaluation teams to their campuses in October 2004:

Arcadia University – Glenside, Pennsylvania
Master of Science in Forensic Science
Department of Chemistry & Physics
Program Director: Lawrence Presley, MS, MA

Marshall University – Huntington, West Virginia
Master of Science – Forensic Science Program
Joan C. Edwards School of Medicine
Program Director: Terry Walter Fenger, PhD

West Chester University – West Chester, Pennsylvania
Bachelor of Science – Forensic Chemistry
Department of Chemistry – College of Arts & Sciences
Program Director: Helen Reid, PhD

West Virginia University – Morgantown, West Virginia
Bachelor of Science – Forensic & Investigative Science Program
Eberly College of Arts & Sciences
Program Director: Clifton Bishop, PhD

Summaries of Minutes of all FEPAC meetings, as well as pertinent documents relating to the mission and goals of the Commission and names and coordinates of commissioners, may be found on the AAFS website.

ICITAP

In his President’s Message, Ronald Singer calls attention to the one-week training workshops in Colombia in courtroom evidence which began in June and will continue over the next 18 months. Any member interested in working with the International Criminal Investigative Training Assistance Program (ICITAP) should submit his/her résumé to me for review by the ad hoc committee of the AAFS. More on the Expert Witness Training Course in Colombia follows:

The Department of Justice/International Criminal Investigative Training Assistance Program is looking for American forensic scientists, in all disciplines, to help train Colombians how to testify in court as Expert Witnesses. The Colombian judicial system is being transformed to resemble the U.S. system and hundreds of Colombian forensic scientists must be trained in a new approach. Under the current system, Colombian scientists rarely, if ever, testify in court. Instead, they submit written reports based on their examinations of evidence. The ICITAP training is designed to teach participants how to present impartial, accurate, and credible Expert Witness testimony. The training includes Moot Court dynamics that let participants practice testifying in an adversarial setting. Spanish language proficiency is preferred. Please contact Dan Garner at ICITAP (202 305 4260) for further details.

FSEC/STL II – JULY 19-23, 2004
S A I N T  L O U I S  U N I V E R S I T Y

Mary Fran Ernst, Julie Howe, and the FSEC/STL II Steering Committee are finalizing the program and logistics for the second Forensic Science Educational Conference taking place on the campus of Saint Louis University (MO). The Schedule of Events for this five-day event follows on page 7.
## Scientific Program

**Saint Louis University School of Medicine**  
**Learning Resources Center - Main Auditorium**  
**July 19-23, 2004**

### Monday, July 19  
**New Teacher Forensic Science Disciplines Introductions**

<table>
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<th>Time</th>
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<tr>
<td>8:00 - 8:15 am</td>
<td>Conference Welcome</td>
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| 8:20 - 9:05 am | Crime Scene/Cadaver Dog  
*Mike Copeland*  
| 9:10 - 9:55 am | Crime Scene Evidence  
*Brian Ritter/FBI*  
| 10:00 - 10:45 am | Medicolegal Death Investigator  
*Mary Fran Ernst*  
| 10:45 - 11:05 am | Coffee break  
| 11:10 - 11:55 am | Forensic Pathologist/Medical Examiner  
*Dr. Mary Case*  
| 11:55 - 1:00 pm | Lunch (provided)  
| 1:00 - 1:05 pm | Announcements                                                          |
| 1:05 - 1:55 pm | Fingerprints  
*Lt. Kevin Lawson*  
| 1:55 - 2:45 pm | Foot prints/Tire impressions  
*Harold Messler*  
| 2:45 - 3:35 pm | Basics of Firearm Investigations  
*Ronald L. Singer*  
| 3:35 - 4:05 pm | Coffee break  
| 4:05 - 5:00 pm | Forensic Odontology  
*Dr. Jim McGivney*  

### Tuesday, July 20  
**New Teacher Forensic Science Disciplines Introductions**

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<tr>
<td>8:00 - 8:15 am</td>
<td>Announcements</td>
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| 8:15 - 9:35 am | Forensic Entomology  
*Dr. Robert Hall*  
| 9:35 - 9:55 am | Break  
| 9:55 - 11:15 am | Facial Reconstruction  
*Karen Taylor*  
| 11:15 - 12:35 pm | Lunch (provided)  
| 12:35 - 12:45 pm | Announcements                                                          |
| 12:45 - 2:05 pm | Crime Scene Reconstruction  
*Alexander Jason*  

### Wednesday, July 21 and Thursday, July 22  
**Teacher Workshops**

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<td>8:00 - 8:15 am</td>
<td>Announcements</td>
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| 8:30 - 4:30 pm | Teacher Workshops  
*Anthropology (3)*  
*Blood (3)*  
*Crime Scene (3)*  
*DNA (3)*  
*Documents (3)*  
*Fiber (2)*  
*Fingerprints (3)*  
*Glass (3)*  
*Hair (3)*  
*Impressions (3)*  

### Friday, July 23  
**Advanced Forensic Science Disciplines Introductions**

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| 8:15 - 9:35 am | Forensic Entomology  
*Dr. Robert Hall*  
| 9:35 - 9:55 am | Break  
| 9:55 - 11:15 am | Facial Reconstruction  
*Karen Taylor*  
| 11:15 - 12:35 pm | Lunch (provided)  
| 12:35 - 12:45 pm | Announcements                                                          |
| 12:45 - 2:05 pm | Crime Scene Reconstruction  
*Alexander Jason*  

**Saint Louis University will offer two hours of graduate credit for attending three days of the FSEC/STL II. Teachers electing to obtain the credit will be required to write two lesson plans and return them to the Steering Committee by mid-August. AAFS members who may be interested in conducting an FSEC are invited to attend the FSEC/STL II for hands-on experience. Registrations are still welcome.**

The third of the three 2004 forensic science conferences for middle- and high school science teachers (FSEC/LSU) is scheduled for November 5-7, on the campus of Louisiana State University in Baton Rouge. To date, our office has received and approved 75 applications, leaving only 25 slots to be filled. Further details about the FSEC/LSU may be found on the AAFS website.
It seems like such a short time ago that we departed Dallas returning home from the 2004 AAFS meeting. Now we are almost through phase one of the planning for the 2005 meeting in New Orleans. The 2005 meeting theme is *21st Century Crime — 21st Century Forensic Science*. With less than a month before the deadline for abstracts, the response to the Call for Papers has been somewhat lagging behind where we were last year at this time. If you have not submitted your abstract, now is the time! In order to assemble the program in a timely fashion we must adhere to the August 1 deadline. Please keep something in mind – presentations at the Academy meeting are intended to educate. Many times I have heard a colleague discussing a novel approach to a real life case, but unwilling to discuss it in an open forum. We are not necessarily seeking papers which will win a Nobel Prize for the 2005 meeting. We are seeking presentations which will enable all of us better serve the national and international Justice systems by discovering the truth.

The Announcement and Call for Papers may be found on pages 21-24 of this issue of the *Academy News*. You are also encouraged to submit your abstracts electronically. Go to www.aafs.org/abstracts/intro.asp, and you can begin the online process. Electronic abstracts will be accepted for all presentations except workshops and workshorts.

The 2005 Program Co-Chairs and the Program Committee are presently evaluating your responses to the surveys conducted at the Chicago meeting. The majority of comments were very favorable. We are working to correct those issues which attendees felt could have been addressed differently. The New Orleans meeting location will provide a great site that will accommodate convenient access to all sessions, and this year, to food. We received many excellent suggestions from the surveys that we will incorporate in the 2005 program.

Once the Program Committee receives the abstracts and proposals, we will be calling on many of you to assist in the review process. Young people sometimes wonder and ask how to rise through the ranks of the Academy to become a future leader in the forensic science community. Becoming a reviewer of abstracts for the annual meeting is a great place to start. Contact the Section Program Chairs and volunteer. The quality of the program will always depend on your devotion to good science.

Mark your calendars for the dates in New Orleans - February 21-26, 2005. Professional development with friends and colleagues – that’s what it will be all about.

**ABSTRACT FORM AVAILABLE TO SUBMIT ONLINE!**

The Call for Papers deadline is fast approaching! Do you have an interesting and educational topic to present at the AAFS 57th Annual Meeting, February 21-26, 2005, in New Orleans, LA? The deadline for submission of all abstracts is **August 1, 2004**. Please submit your abstracts now and keep in mind the meeting theme, *21st Century Crime — 21st Century Forensic Science*. The AAFS Call for Papers form may be found on pages 21-24 of this issue of *Academy News*. HOWEVER, did you know you may also submit an abstract online? The online process is faster, easier, and provides immediate feedback from the AAFS office.

**What are the requirements?** Only that you have an e-mail address to receive your password and future communications from AAFS headquarters.

**What are the advantages?** You will receive immediate confirmation of receipt of your abstract, the assurance that your paper has been received at the AAFS headquarters, and best of all, access to your abstract for editing.

Remember, the deadline for receiving your abstract is August 1, so have your abstract and curriculum vitae ready to attach and send electronically. Visit the AAFS website at www.aafs.org, and follow the meeting links to the AAFS Call for Papers Online Form.

**BREAKFAST SEMINARS REMINDER**

For all you early risers, the annual meeting breakfast seminars are a great way to start the day! Please contact Scott Batterman (batterman@aol.com or engineersdlb@aol.com) or the AAFS office if you are interested in presenting a breakfast seminar or have any questions about organizing one.

**LAST WORD SOCIETY**

Presentations for the Last Word Society at the 2005 AAFS Annual Meeting are being solicited. Since the primary purpose of this session is enjoyment for both the listeners and the presenters, presentations should be on cases of wide general interest which have forensic science connotations. The material presented should represent either new or little known information, a fresh approach to old information, a personal involvement in an unusual case, or one of historical interest.

If you wish to participate, please submit your abstract as soon as possible to the AAFS office. Additionally, you may wish to forward a brief outline of your story to Last Word Society Chair James Starrs, George Washington University, 720 20th Street Northwest, Washington, DC 20052; jstarrs@main.nlc.gwu.edu.
ONLY ONE REGISTRATION FORM PER ROOM & HOTEL, filled in completely with all information. MasterCard, Visa, American Express, Diners Club & Discover are accepted for guarantee. If room is cancelled within seventy-two (72) hours of arrival date, credit card will be charged the appropriate room rate. All reservations are available on a first come, first served basis.

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CRIMINALISTICS

Source: John D. DeHaan, PhD, Section Secretary

Recently I had occasion to phone a colleague but wasn’t sure which city or county lab she worked in. No problem, find the number in the membership roster. First one at hand, the AAFS directory, had no listing. Try the CAC; no luck there. Maybe I could find someone else, but which lab? I had taken professional membership for granted for so long I was amazed to find major forensic labs with no (or almost no) members in either organization. What was the matter with these people? What were their managers thinking? Why wasn’t every professional on staff a member of a national or regional group? Isn’t that part of this job? I came to realize that our attention to our profession has dwindled, in some instances to the point where it doesn’t extend beyond the laboratory door.

It was my good fortune that when I abandoned high energy physics and took up criminalistics, my mentor was Prof. Joe Nicol, then at the Univ. of Illinois – Chicago Circle. He had just retired as director of the Illinois State Crime Lab, but had also been a criminalist with the Chicago PD and had taught at Michigan State. He had the experience, enthusiasm and skill to nurture another couple of generations of criminalists. Joe, of course, was one of the founding members of the AAFS and it was always part of the lesson that Academy membership was part of the deal. He took several of us students to the 1969 Meeting and introduced us to many of the “famous names” we had read about in our textbooks, all of whom knew our professor on a first-name basis. The Academy was clearly the place to be for information and face-to-face contact with others, not only in criminalistics, but in all the other forensic sciences as well. Back then there was no “student affiliate” member (at least I don’t remember one), but it was clear that as soon as you were eligible, you were expected to join.

When I took my first job in far-off California, Prof. Nicol and I spoke fairly often. As soon as I completed my first two years, the Academy application was on its way. I joined in 1972 and became a Fellow in 1975, once again as soon as I was eligible. I was again fortunate when my first job was under the stern guidance of Robert Cooper in Alameda County. Bob, I later discovered, was one of the founding members of the CAC, as well as one of Paul Kirk’s students at Cal. The issues surrounding Prof. Kirk’s membership in the Academy reduced Bob’s support of my participation in that association. But professional membership was emphasized as an important part of being a criminalist – as a source of information, professional advice and guidance, and sometimes even moral support. All of us were encouraged to join CAC as soon as we were eligible. Time was given (and sometimes even funding) for us to attend dinner meetings and seminars. Membership was, again, never demanded, just expected. There was not, I should point out, any reimbursement for dues (that would come along much later). It was suggested that we were pretty well compensated (was it $1,013/month in 1970?) and that dues were only $30 a year, and you got a professional journal as well as a newsletter. (The CAC dues included a subscription to the Journal of the Forensic Science Society.) What a deal! Naturally, nearly everyone in our lab belonged to the CAC (and most of them still do). Most California labs had the same membership percentages at that time.

So how did we get where we are today, where we have major labs with virtually no “professional society” members. Part of it was evolutionary. As labs grew in size, they became more self-sufficient and did more in-house training and peer review. Managers of bigger labs may not have had the contact time to offer the personal encouragement more common in the smaller labs. Lab expansion meant sometimes taking on staff members who looked upon criminalistics as just “another job” and not a profession. If it wasn’t “required” for the “job,” then you didn’t do it. This was reinforced by the trend of “unionization” where reimbursement for any job-related expense became a demand. This evolved (devolved?) into the situation where if it wasn’t paid for, it didn’t get done. (The related argument that “dues were so exorbitant that they couldn’t be afforded, and I can always read the lab’s copy of the Journal anyway,” never held much water. Our wages in general are pretty healthy and dues are still a tiny fraction of one month’s take-home pay.) Having a professional journal or two has proven to be a valuable asset in casework, research and teaching. Now that I’m teaching and mentoring students, I find myself just going to the bookshelf and pulling out needed references (since the collection now goes back 30+ years) not available conveniently elsewhere. It is now an irreplaceable asset that I will pass on to a deserving forensic science program when I retire.

In part, we have ourselves to blame. Some of us failed to encourage others to join and participate. We didn’t show enough enthusiasm, or do enough to demonstrate the advantages, or we simply failed to harass, chivvy, or push our colleagues into joining. The good news – it’s not too late. We need to offer that encouragement and counseling to newer colleagues. Show by example that membership offers great advantages in both the long and short term and is affordable. Try to bring in at least one new member this year. We are the committed professionals today; Joe Nicol and Bob Cooper and all the other pioneering professionals have retired. It is up to us.

ENGINEERING SCIENCES

Source: Peter Alexander, PhD, Section Program Chair

The Engineering Sciences Section is fortunate to have an excellent group of moderators who have accepted the task of running the sessions at the 2005 annual meeting. These moderators are listed below:

Steve Batterman, Batterman Engineering
- Biomechanics
Peter Alexander, Raymond Smith & Assoc.
- Accident Reconstruction
Harold Franck, Advanced Engineering Associates
- Electrical
Mark Marpet, Marpet & Assoc.
- Pedestrian/Walkway Safety
Committee Chair is submit your abstract on-line. The 2005 Program even made it easier for you now by allowing you to papers for the meeting in New Orleans, LA. AAFS has presenting your work to ensure a solid slate of scientific experience make the sessions valuable. Please consider pre-

opportunities to share research, training, and experience. Let's try to surpass that in New Orleans.

The theme of next year's meeting is 21st Century Crime — 21st Century Forensic Science. Try to work the theme into the presentations. The Academy office reports that abstracts will not be forwarded to the Program Chair if they are incomplete or missing the CV.

At present, there is discussion regarding holding joint sessions with other sections. Due to the size of the Engineering Sciences Section it is probable that only two parallel sessions will be run. This coupled with the need for adequate time to present Engineering Sciences papers suggests that we can only afford one full day of joint sessions.

Key Date Reminder: August 1 - Abstract submission deadline.

General Section Program Chair Jim Adcock reminds section members to be working on abstract for the upcoming annual meeting in New Orleans. By the time you read this in the July newsletter, you will have less than a month to make the August 1 abstract deadline. Opportunities to share research, training, and experience make the sessions valuable. Please consider presenting your work to ensure a solid slate of scientific papers for the meeting in New Orleans, LA. AAFS has even made it easier for you now by allowing you to submit your abstract on-line. The 2005 Program Committee Chair is Bob Gaffney with Ned Tamburini as the Co-Chair. Bob and Ned encourage all members to begin now to prepare a presentation for the 2005 meeting in New Orleans, LA. Last year's slate of presentations was brilliant. Let's try to surpass that in New Orleans.

Many members of the General Section have expertise to share in a longer format than an oral paper or poster. Consider proposing a workshop to share your knowledge with others. Workshop plans should also be submitted as soon as possible, but no later than August 1. The 2005 Workshop Co-Chairs are Tom Bohan (tlb@mtcforensics.com) and Paul Kish (pkish@localnet.com).

Source: John E. Gerns, MFS, Section Secretary

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Source: John E. Gerns, MFS, Section Secretary

The section proudly reports that Associate Member William C. Head was recognized as the “DUI Defense Lawyer of the Year” for 2003-04, by The National College for DUI Defense, Inc., a national not-for-profit organization. Mr. Head is the first lawyer to be recognized. Also, AAFS Fellow Jack Carraher received an award from the Colorado Municipal Judges Association for dedication and contributions to improving the Municipal Courts in Colorado.

Member ‘Appointments of Note’ include Fellow Jack Carraher’s reappointment as Trustee of the Legal Aid Foundation of Colorado and the appointment of Fellow Godfrey Isaacs as Commissioner to the California State Bar Judicial Nominees Evaluation Commission. Mr. Isaacs has also shifted the focus of his practice and is a Mediator and Arbitrator with JAMS, a national Alternate Dispute Resolutions company.

Members activities having an impact on the forensic science community have been undertaken by Fellow Paul Giannelli who is serving as Reporter for the American Bar Association Biological Evidence Task Force which is tasked with drafting standards for DNA evidence. Further, look for Professor Giannelli’s article, Ake v. Oklahoma: The Right to Expert Assistance in a Post-Daubert Post-DNA World, which will be published in 89 Cornell Law Review (September 2004).

Associate Member William J. Martin, who served on the Illinois Death Penalty Commission (2000-02) recently debated before members of the Chicago Bar Association in favor of abolition of the death penalty.

Moving up is Student Affiliate Andrea Hall who graduated from the University of North Dakota Law School and relocated to Loveland, Colorado, where she will be taking the July Bar Exam and seeking employment.

Congratulations to all our members on their recent accomplishments.

Section & Program News

Odontology

Source: Bryan Chrz, DDS, Section Chair

As the days of summer move onward, we need to think about next year’s AAFS annual meeting and the Odontology Section’s program. Be sure all papers and posters are properly submitted and that receipt of these have been noted. Program Chair Harvey Silverstein is currently working on all materials we will be seeing next February.
The American Board of Forensic Dentistry Civil Litigation Committee will be sponsoring a workshop at this year's AAFS meeting. It will be dealing with Expert Testimony and could help meet requirements for challenging the ABFO Board. The tentative schedule follows:

**Date:** February 26, 2005  
**Place:** New Orleans, Louisiana (in conjunction with the AAFS Annual Meeting)  
**Time:** All Day  
**Morning Session:** Classroom Instruction by Diplomates of ABFO & Litigation Attorneys  
**Afternoon Session:** Mock Trial – Civil Litigation Case  
**Cost:** $125 – Classroom Instruction in the morning and participation as a spectator or juror in Mock Trial in the afternoon; $495 – Classroom Instruction in the morning and testimony as Expert Witness in Mock Trial in the afternoon

*Participation as an Expert Witness is limited to a small number and priority will be given to individuals who require sworn testimony to qualify for the ABFO examination. Those who testify as Expert Witnesses will have the opportunity to satisfy one of their sworn testimony requirements for the ABFO examination.*

For more information please contact Tom David (work: 404/633-9742; home: 770/565-2320; e-mail: tjd214@bellsouth.net).

I am really looking forward to the 7th of July. Harvey will travel to Oklahoma to experience the real farm life for a few days. I have some real plans for him; kind of like "City Slickers." A PowerPoint presentation will follow. See you all in New Orleans!

**PATHOLOGY/BIOLOGY**

**Source:** Karen F. Ross, MD, Section Secretary

The deadline for presentations in New Orleans looms near! Program Chair Andrew Baker awaits your abstracts for review as he prepares the meeting program. Workshop proposals are also encouraged as these presentations may bring funds and attention to the Pathology/Biology Section.

Keith Pinckard, Chair of the Research Committee, advises that funds are available for the December 1 deadline for grant submissions. He may be contacted at drkp@ntsb.gov. Nominations for the Milton H镖rn Award are solicited and may be communicated to Award Committee Chair Marie Hermann (Docmah@aol.com).

Since the last issue of the Academy News, only one person has responded to the query concerning the Pathology/Biology reception (early Thursday evening vs. later Friday evening). If you have an opinion on the day and time of the reception, please advise Section Secretary Karen Ross as soon as possible, as plans will begin in August. You all in New Orleans! Laissez Le Bon Temp Rouler!

**PHYSICAL ANTHROPOLOGY**

**Source:** Paul S. Sledzik, MS, Section Secretary

Elizabeth Murray is working with National Geographic television (through production company New Dominion Pictures) on a new program featuring forensic anthropologists. The miniseries, entitled *The Skeleton Crew*, will feature Beth with fellow anthropologists and others as they unravel the forensic and skeletal mysteries of a variety of modern and historic cases. Projected air dates will be late 2004/early 2005.

William Bass, Lee Meadows Jantz, and Joanna Hughes were interviewed for a story on National Public Radio’s Weekend Edition on May 22. The story examined the forensic program at University of Tennessee and ongoing research at the anthropological research facility.

The 9th Luis Montane Physical Anthropology Congress will feature a session on forensic anthropology. The Congress is being held in Havana, Cuba, in early April of 2005. Curtis Wienker (wienker@chumal.cas.usf.edu) has details for interested participants.

Susan Wallace received the 2004 Collins Outstanding Professor Award from Baylor University. The award is based on a selection by the senior class and comes with a substantial monetary gift. Susan was recognized for her generosity and support of students in the forensic science program at Baylor, which she directs.

Paul Sledzik has moved to a new position at the National Transportation Safety Board where he will coordinate victim recovery and identification following transportation accidents. His new email is paul.sledzik@ntsb.gov.

**PSYCHIATRY & BEHAVIORAL SCIENCE**

**Source:** Daniel A. Martell, PhD, Section Secretary

**Membership Drive:** The section is undertaking a major membership drive over the coming months, with the goal of doubling the section membership. To help reach that goal, each member and associate of the section is challenged to bring in at least one new person. Why not think now of a colleague, fellow, resident, intern, or student that you could bring into the fold? Let them know of the many benefits the Psychiatry & Behavioral Science Section has to offer.

New member applications can be found easily online at www.aafs.org by clicking on the "Membership" tab and selecting "How to Become an AAFS Member."

The individual responsible for bringing in the most new members will receive a handsome reward at the 2005 meeting in New Orleans, and will be formally recognized in the Academy News.

**2005 Annual Meeting:** Program Chair Jason Hershberger has issued a "Call for Papers" for the upcoming 2005 meeting in New Orleans. The Program Committee is particularly looking for papers that deal with sex offenses/victims/offenders, and anything computer or Internet related. However, all topics are encouraged and welcome.
Abstracts may now be submitted online at www.aafs.org by clicking on the "Meetings" tab, selecting "AAFS Annual Meeting," and then clicking on the "Submit Your Abstract Now" link. It is also possible to download a hard copy of the abstract form from the Annual Meeting page.

Member News: Congratulations to Stephen Billick, who is currently serving as Vice President of the American Academy of Psychiatry and the Law.

QUESTIONED DOCUMENTS

Source: Sandra Ramsey Lines, BA, Section Secretary

The Questioned Document Section is looking forward to an exciting and informative program in New Orleans. The theme for the 2005 Annual Meeting is 21st Century Crime — 21st Century Forensic Science. If you plan to give a presentation, be sure your abstract is completed before the August 1 deadline. Please forward a copy of your abstract to one of the Section Chairs. Also, forward questions, comments, or suggestions. Your input is important.

Section Chair John Sang may be reached at (516) 656-0443 or SANGJohn@aol.com. Section Secretary Sandra Ramsey Lines may be reached at (480) 429-3999 or SRLines@cox.net. Program Chair William J. Farrell, Jr. at (504) 469-0275 or expertdox9@aol.com. Workshop Chair Troy Eberhardt may be reached at (703) 285-2482 or troy.eberhardt@dhs.gov.

Presenters should be aware that an LCD projector to use with laptop presentations will be provided as standard equipment. However, the 35mm slide projector will not be provided as standard equipment. If you are planning on using slides, contact the Program Chair or Workshop Chair so arrangements can be made to accommodate you.

The Section Officers look forward to greeting old friends and meeting new ones.

SECTION & PROGRAM NEWS

AAFS PAST PRESIDENT DOUGLAS LUCAS RECEIVES SECOND HONORARY DOCTORATE

Douglas M. Lucas, Fellow of the Criminalistics Section, Past President of the Academy, and Gradwohl Laureate, received an honorary Doctor of Science degree from his alma mater, the University of Toronto, on June 14. This is Mr. Lucas’s second such honor, having received a similar honorary degree from John Jay College of Criminal Justice in 2001.

Mr. Lucas has long been recognized internationally as an eminent forensic scientist who has contributed enormously to the forensic science profession and to justice, in general. Born in Windsor, Ontario, Mr. Lucas received a bachelor’s degree in pharmacy (1953) and a master’s degree in pharmaceutical chemistry (1957) from the University of Toronto. Upon graduation, Mr. Lucas worked as a chemist at the Attorney General’s Laboratory (now the Centre of Forensic Sciences), becoming its director in 1967. Through his years of tireless work, Mr. Lucas helped to develop professional standards for the field of forensic science and transformed the nature of criminal investigations.

On behalf of the Academy, please accept our heartiest congratulations!
Forensic scientists who have matured under the 75-year-old *Frye* standard of “general acceptance” have faced intense challenges to their reliability and validity in the wake of the U.S. Supreme Court’s ruling in *Daubert v. Merrell-Dow*, 509 U.S. 579 (1993). Forensic scientists presently sit at the epicenter of a fundamental shift of their legal foundations; new forensic scientists enter the field to face unprecedented challenges to their areas of specialized knowledge.

**PURPOSE:** To nurture a productive dialogue between emerging judicial and forensic standards of reliability and validity, the Forensic Sciences Foundation is pleased to offer the 6th Annual Emerging Forensic Scientist Award. The award will be presented to the author of the best paper on any topic focusing on the reliability and validity of techniques, processes, or methods in a forensic area of the author’s choice.

**HOW TO ENTER:** Entrants should submit an abstract of the proposed paper to the AAFS Program Committee by **August 1, 2004**, in compliance with AAFS abstract criteria, and indicate that the abstract is submitted for the Emerging Forensic Scientist Award. Initial review and acceptance/rejection of the abstract will be done by the AAFS Program Committee, which will focus specifically on the abstract’s treatment of reliability and validity issues.

**SELECTION PROCESS:** Abstracts accepted by the AAFS Program Committee and the EFSA Program Committee will be scheduled for presentation during the scientific session of the section which accepted the abstract, and evaluated by representatives of the Multidisciplinary Awards Committee appointed by the Forensic Sciences Foundation Board of Trustees. Announcement of the winning entry will be made in the *Academy News* following determination of the winner by the Awards Committee. The Award will be presented during the 2006 Academy Business Meeting.

**CRITERIA TO ENTER:** An eligible entrant need not be an AAFS member. However, entrants who are AAFS members must be a Student Affiliate or Trainee Affiliate. All entrants must be within three years of completion of formal training (must submit proof from laboratory director or university professor) at the time the paper is presented in 2005. Only the presenter is eligible for the award; no substitutions will be accepted after the application is submitted. The decision of the Awards Committee is final and the amount of the award is firm. The form below must be completed and sent with the abstract submission to the AAFS office by the **August 1, 2004**, deadline.

**THE AWARD:** The award will cover the expense of the recipient’s attendance at the 2006 meeting, including registration, airfare, five nights lodging, and $50/day per diem. A commemorative plaque will also be presented to the award winner at the 2006 AAFS Annual Meeting in Seattle, WA.
Summer is upon us, and, as you tend your garden, would you tend the Foundation’s ‘garden’ so that scholarships can grow and research can bloom? The FSF Future Committee, ably steered by Ken Field, is actively studying new ways to perform its mission as the education, research, and training arm of the Academy. Through small Acorn and larger Lucas Grants, the Emerging Forensic Scientist Award, the new Travel Grant Committee for student attendance at the meeting, and various publications, the FSF serves the AAFS and you. Do you have an idea? Ken Field (ksfield@aol.com), Anne Warren (awarren@aafs.org), and Carla Noziglia (skipncar@aol.com) would like to hear what you think.

The replica of the skull of a gunshot wound victim, made by Diane France of the Physical Anthropology Section, was displayed at the meeting in Dallas. A raffle fund raiser will be conducted at the annual meeting in New Orleans where the skull will be taken home by some fortunate winner. Plan to purchase many tickets; this is an opportunity for forensic scientists to help forensic scientists. All proceeds stay in the Foundation to fund FSF initiatives.

The agreement between the FSF and ICITAP has already borne fruit. A donation of microscopes was facilitated by Susan Morton (Questioned Document Section) from the San Francisco Police Department Forensic Laboratory. Some of these microscopes were installed by Carla Noziglia in the Tanzania Police Force Forensic Laboratory in Dar es Salaam last month. ICITAP is in need of instruments, equipment, supplies, plasticware, and glassware - all would be used. Contact Dan Garner (dan.garner@usdoj.gov) or Carla Noziglia (skipncar@aol.com) for more information. C’mon! Clean out those storerooms! There is no cost on your part and these will be treasures to another laboratory.

Although every section is represented on the FSF Board of Trustees, a broad spectrum of experts is needed from every section for assistance on three FSF committees. Research Committee Chair Robert Thibault (teborn1@juno.com) needs section members to review research grant applications; their work is completed before the annual meeting. Work on reviewing essays is also completed before the annual meeting by Chair Michele Kestler (lapdlablady@yahoo.com) and the Travel Grant Committee. Education Committee Chair Mike Sheppo (mgsheppo@hotmail.com) needs assistance to hear and to judge the papers and posters presented by the emerging forensic scientists at the annual meeting. Your time would be much appreciated and your input will be invaluable. Contact the appropriate chair if you are able to assist.

You will soon be given the opportunity for your opinions to be heard. The Membership Survey of approximately 120 questions will be available on the AAFS website by January 2005, and will contain plenty of space for your comments. Please take the time to complete the survey when it is available and tell us how the FSF can be responsive to your needs.

The FSF goal of $500,000 by 2005 can still be a reality. If you have not already done so, please consider providing a donation. A contributor form is provided on page 19 of this issue of the Academy News. This is one way you can positively impact this wonderful field of forensic science.
The Forensic Sciences Foundation, Inc., gratefully acknowledges the generous contributions made to the Foundation and its Endowment Fund. Please accept our apologies if your name has been inadvertently omitted and contact the AAFS office as soon as possible with the correction. This listing reflects contributions received from 08/01/03 through 06/01/04.

The Fund’s balance through 06/01/04 was $347,101. Additionally, the Endowment has provided $47,163 in awards and grants since its inception in 1990.

continued on page 18

ACADEMY NEWS 17
JURISPRUDENCE

$51-$100 - “Trustee”
John B. Carragher, LLB
Donald E. Mielke, JD
Don Harper Mills, MD, JD
Patricia W. Robinson, MS, JD
Cynthia L. Windsor, JD

Up to $50 - “Board Member”
Stephen Hogan, JD
Roderick T. Kennedy, JD
Kenneth E. Melson, JD
Andre A. Moenssens, JD, LLM
Haskell M. Pitluck, JD
Danielle D. Ruttman, JD
James E. Starrs, LLM
Walter W. Stern III, JD
Brian J. Walsh, JD

ODONTOLOGY

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A C A D E M Y N E W S  1 9
Judas Iscariot was not a whistleblower. He was an informer on the scale of the fictional character Gypo Nolan.

Gypo, in Liam O'Flaherty's justly acclaimed novel, later made into an Oscar award winning movie by John Ford with Victor McLaglen, was all that an informer is stereotypical as being. He turned his good buddy, Frankie McPhillip, over to the British Black & Tans who were on the lookout for him as the prime suspect in the killing of an unidentified farmer, probably working in league with the British during the revolutionary “troubles” of the 1920s in Ireland. In return for his ratting on his fellow IRA member Gypo profited to the tune of twenty pounds, not quite as handsomely as his paradigm, Judas Iscariot.

Gypo, true to his type, was an outsider in Irish society. He was a member of a revolutionary movement, almost certainly intended to portray the IRA, which was seeking to oust the Brits from their status as warlords over Ireland. His membership, however, was tenuous at the time of his informing on McPhillip since he had in his, big, brawny, and roistering way botched an assignment with which the organization had previously entrusted him. His slow, even dim-wittedness told him that the money the police paid him would restore his physical well-being with nourishment as well as by restoring the respect he had lost by being put out to pasture by the organization.

In fact Gypo had grossly misperceived the likely outcome of his open and lavish gifting of his new found wealth at the public houses he frequented as well as by his placing a sizeable donation in the lap of Mary McPhillip, Frankie’s grieving mother. That donation sealed his fate for it was quite obviously seen to be conscience money from one whose guilty conscience needed no accuser.

After a perfunctory, even kangaroo, trial before a rebel court of the leaders of the revolutionary organization (Sinn Fein) Gypo was decreed to die for, as IRA commandant Dan Gallagher put it, “an informer is an informer. He’s got to be wiped out like the first sign of a plague as soon as he’s spotted. He’s a common enemy.” But unexpectedly Gypo brazenly, boldly, and bullishly escaped. But his freedom was only short lived for in the organization and its higher-ups. Both Gypo and Katie were motivated by the desire for personal aggrandizement. But is that what distinguishes an informer from a whistleblower?

As whistleblowers go Dr. Thomas Stockmann was a cut apart. He, as the fictional creation of playwright Henrik Ibsen’s fertile imagination, stood for truth and integrity even to the point that his obduracy caused him to lose his official position as the town’s resident physician and to have his family ejected from their lodgings.

And for what greater good did he suffer the loss of friends, finances, and fame? He was a whistleblower who was relentless and remorseless in his dedication to his scientific belief that “the water (at the town's baths) was contaminated by impurities (probably bacterial in nature) in the soil” emanating from “an overflow from the tannery up at Molledal” owned by Dr. Stockmann’s foster father-in-law.

Even though Ibsen first published this play, “The Enemy of the People,” in 1882, (the year Jesse James was killed) the theme is a contemporary one, recalling the sorry events in A Civil Action and “Ellen Brockovitch” to mention only two instances of corporate manipulations and capitalizing on the fires of environmental pollutants. In today’s legal world Dr. Stockmann would be perceived as exposing a monstrous environmental tort.

He had uncovered a terrible secret. The town’s baths, the lifeblood of its survival as a tourist haven, were poisonously contaminated. The pollution was not readily remedied either for the cost of decontaminating the waters of the baths was seen to be prohibitively costly. Dr. Stockmann’s whistleblowing had created an inscrutable conundrum for him and the townsfolk.

For Dr. Stockmann he could either stand by his scientific guns and lose all his worldly wealth and established position as a consequence or he could sell out to the people and their leaders in town who would not tolerate the idea of closing the baths and thereby bankrupting the town. The question was whether the retaliation he and his family were certain to suffer would cause him to renounce his scientific integrity.

As a whistleblower and “a doctor and a man of science” Dr. Stockmann set astir a steamy brew of controversy within the town. He was not the enemy of a despoothing corporate entity which could be expected to be hounded by a citizenry for the first time alert to their having been duped and deceived. He was, on the contrary, as he described himself, “an honest citizen who...
which provide criminal penalties against those who
criminal statutes, like Federal title 18, section 1512 (d),
(2/27/04)).

Lewis v. Synagro Technologies, Inc
an employer as to whom the whistle has been blown.
when those reprisals stem from the mean-spiritedness of
this niggardly view whistleblowers, like Lewis and
against the claimed retaliatory acts in question. Under
complaint were inapplicable and offered no protection
Environment the statutes upon which he grounded his
employer relation with either Synagro or Water
their employers. Since Lewis was not in an employee –
against whom retaliations occur from those who are
statutes relied upon by Lewis applied only to persons
action he claimed to have sustained.

According to an administrative complaint filed under
various Federal whistleblower statutes by Lewis against
Synagro and Water Environment he has been unjustly attacked by those entities with false accusations of his,
among other things, having received payment for his
expert witness in a private tort action. The deliberate intent of these false accusations, according to Lewis, was
to induce his EPA employer to curtail his activities as an
expert witness both in and out of court, as well as to
disable him from publishing his views in articles in scient-
fic journals. Lewis asked the U.S. Labor Department’s
Administrative Review Board to put a stop to the retali-
ation he claimed to have sustained.

The Review Board, however, refused to intervene in
Lewis’ behalf because the protections of the Federal statutes relied upon by Lewis applied only to persons against whom retaliations occur from those who are
their employers. Since Lewis was not in an employee –
employer relation with either Synagro or Water Environment the statutes upon which he grounded his complaint were inapplicable and offered no protection against the claimed retaliatory acts in question. Under
this niggardly view whistleblowers, like Lewis and
Dr. Stockmann, are protected against reprisals only
when those reprisals stem from the mean-spiritedness of
an employer as to whom the whistle has been blown.
(Lewis v. Synagro Technologies, Inc, ARB No. 02-072
(2/27/04)).

However, one should be mindful that there are
criminal statutes, like Federal title 18, section 1512 (d),
which provide criminal penalties against those who
would harass or intimidate witnesses or informants in
legal proceedings. As to a potential whistleblowing
witness in the courtroom such statutes might be
germane to stave off the most malevolent retaliatory
measures.

Retaliation is the down side to whistleblowing, but
there is also an up side other than just doing right by
one’s conscience. Some seven years ago David Franklin
sued his employer, Warner-Lambert, for illegally
marketing an epilepsy drug for unapproved usages.
He, a microbiologist, suffered the consequences both emotionally and financially over the seven years since filing his complaint. But as proof that all bad days, or
years, may have a happy ending, David Franklin is now
the beneficiary of a $26 plus million award from a settle-
tment with Pfizer which bought out Warner-Lambert
four years ago.

However, in spite of David Franklin’s munificent
award most whistleblowers would prefer anonymity
since in the mind of the public the line between being an
informer and a whistleblower is murky at best. Fred
Whitehurst’s whistleblowing concerning the FBI’s labo-
atory operations is a case in point.

Professional organizations infrequently speak to the
question of reporting violations of their codes of ethics
which occur when other members of the organization
step out of line. The American Bar Association’s Model
Rules of Professional Conduct are singular in this
respect. Rule 8.3 (a) stipulates that “A lawyer who knows
that another lawyer has committed a violation of the
Rules of Professional Conduct that raises a substantial
question as to that lawyer’s honesty, trustworthiness or
fitness as a lawyer in other respects, shall inform the
appropriate professional authority.”

Among professional organizations of a scientific
stripe the California Association of Criminalists is one of
only a very limited few that speaks to the issue of
whistleblowing by and against a member. In section V,
“Ethical Responsibilities to the Profession,” of its Code
of Ethics section F provides “It shall be ethical and
proper for one criminalist to bring to the attention of
the Association a violation of any of these ethical prin-
ciples. Indeed, it shall be mandatory where it appears
that a serious infraction or repeated violations have been
committed and where other appropriate corrective mea-
ures (if pursued) have failed.”

The question is not only whether members of orga-
nizations, scientific or otherwise, are duty bound to
report the ethical transgressions of other members, but
whether they will be sanctioned for not disclosing such
information as well as what protective mantle they will
be accorded against their suffering the consequences of
obeying the stipulated call to report such violations. Is a
right of privacy to be engrafted onto such an ethical
obligation?
The following individuals have submitted applications for Associate Member, Trainee Affiliate, or Student Affiliate. Applications that are received and completed by October 1, 2004, will be considered for approval at the February 2005 Annual Meeting. Due to space constraints, AAFS does not list members who are applying for promotion to Fellow or to Member. Comments regarding an applicant should be submitted in writing to: Kimberly Wrasse, Membership Services Coordinator, AAFS, PO Box 669, Colorado Springs, CO 80901-0669. Comments must be received by February 15, 2005. Applications will be approved by the Board of Directors on February 21, 2005.


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Jersey City, NJ

2005 ABSTRACT DEADLINE

A reminder that the deadline for all abstract submissions for the 2005 AAFS Annual Meeting in New Orleans, LA, is August 1, 2004. Don’t delay; complete the Call for Papers and Abstract form found on pages 21-24 of this issue of “Academy News” for your workshop proposal, breakfast seminar, luncheon session, poster, or paper presentations, and submit it to the AAFS office today. You may also submit your abstract online at: www.aafs.org.
In 1954. . .

. . . at the Executive Committee Meeting, two suggestions were made: 1) to include representatives from each section on the AAFS Board of Directors, and 2) to separate the position of Secretary-Treasurer into two elected offices. Sixteen years later, all sections were finally represented at the 1970 Executive Committee Meeting. That expansion would not have occurred had it not been for the insistence of Kurt Dubowski of the Toxicology Section and George Swett of the Questioned Documents Section. Implementation of Suggestion Number 2 took a bit longer...24 years, in fact. At the 1977 election of officers, the single office of Secretary-Treasurer was finally separated into two offices. Andre Moenssens of the Jurisprudence Section was the last Academy Officer to hold the combined office. Both changes remain in effect today.

In 1964. . .

. . . after years of discussion, the Academy decided to become “legal.” It incorporated in the State of Illinois on April 15, 1964, as a “General Not For Profit Corporation.” Illinois was the logical choice because the Academy’s Secretary-Treasurer resided there and most of the annual meetings were being held at Chicago’s Drake Hotel. Over the years, efforts were made to relocate to other states but, on analysis, it was found the Illinois statutes for non-profit organizations best fit the Academy’s purposes.

In 1974. . .

. . . the Foundation’s Proficiency Testing Research Project got under way and continued for the next four years. It was a voluntary testing project designed to determine if proficiency testing of criminalistics laboratories was feasible. It was funded by the U.S. Justice Department. The members of the Advisory Committee were John Anderson, J.D. Chastain, Ken Field, Dick Fox, Tony Longhetti, Charlie McCherney, Andy Principe, John Thornton, and Ed Whittaker. Today’s Proficiency Testing Program attests to the success of that project.

In 1984. . .

. . . the Last Word Society Session had one especially interesting presentation. In discussing George Washington’s dentures, Reidar Sognnaes revealed that one set was made of gold and ivory and another included cattle incisors mounted on casts of lead. Concerning the latter dentures, do you suppose someone coined an apt expression when General Washington chewed out his subordinates?

GROUP PACKAGE TRIP BEING ORGANIZED FOR 2005 IAFS MEETING IN HONG KONG

Would you like to attend the 2005 IAFS Meeting in Hong Kong next August? AAFS International Liaison Representative Thomas Noguchi is in the process of negotiating a package trip to include round trip airfare, five days hotel accommodations near the Hong Kong Convention Center, and possibly round trip airport-hotel limousine service and a half-day bus tour of Hong Kong. This same package was offered for the 1996 IAFS Meeting in Tokyo.

The actual meeting dates are August 21 through August 26. The group would depart from the U.S. on August 21, would arrive in Hong Kong on August 22, and would depart on August 26. For more information about the meeting, go to: www.iafs2005.com.

Those who are interested in the group trip, please contact Tom Noguchi by e-mail at: NoguchiTT@aol.com or ThomasNoguchi@hotmail.com.
19–21
Annual Conference on Criminal Justice
Research and Evaluation—To be held at the JW Marriott Hotel in Washington, DC.
CONTACT: National Institute of Justice
Professional Conference Series Contractor Institute for Law and Justice
(703) 684-5300 Fax: (703) 739-5533
niipsc@ili.org www.ojp.usdoj.gov/nij/

19–23
Virginia Institute of Forensic Science and Medicine Basic 5-day Course for Science Teachers—To be held at the Virginia Crossings Conference Resort in Glen Allen (Richmond), VA.
CONTACT: Michelle Oliver
Virginia Institute of Forensic Science and Medicine
700 N. 5th Street
Richmond, VA 23219
(804) 786-1383
www.vifsm.org

19–23
Bugs, Bones & Botany Workshop—To be held at Virginia Commonwealth University in Richmond, VA.
CONTACT: Dr. Dick Rezba
(804) 827-2609 rjrezba@vcu.edu or Ed Howard (804) 828-8819 eahoward@vcu.edu Fax: (804) 828-2756 www.vcu.edu/workshops

19–24
Paleopathology Course—Presented by the Southern Institute of Forensic Science. To be held at the Dominican Center in New Orleans, LA.
CONTACT: Ed Waldrip
Executive Director
Southern Institute of Forensic Science
Box 293, 828 Royal Street
New Orleans, LA 70116-3199
(504) 794-6765 edwaldrip@msn.com

21–23
Reconstruction/Preservation of Footwear/Tire Tread Impression Course—To be held at the East Texas Police Academy in Kilgore, TX.
CONTACT: Edward E. Hueske
(972) 304-8668 xprtwit@aol.com

27–29
Second Latin American Congress on Forensic Anthropology—To be held in Guatemala City.
CONTACT: U.S. Delegate
Mimi Doretti
mimidoretti@yahoo.com
ALAF email: alaf_03@yahoo.com

29–30
Virginia Institute of Forensic Science and Medicine On-site Basic 2-day Course (to follow completion of on-line module)—To be held at the Virginia Crossings Conference Resort in Glen Allen (Richmond), VA.
CONTACT: Michelle Oliver
Virginia Institute of Forensic Science and Medicine
700 N. 5th Street
Richmond, VA 23219
(804) 786-1383
www.vifsm.org

AUGUST 2004

1–5
15th World Congress on Medical Law—To be held in Sydney, Australia.
CONTACT: WCML 2004 Congress Managers
Tour Hosts Pty Limited
GPO Box 128
Sydney, NSW 2001 Australia
Phone: +61 2 9248 0800
Fax: +61 2 9248 0894
wcml@tourhosts.com.au

2–5
Advanced Crime Scene Investigation Workshop—To be held at the Golden Police Department in Golden, CO.
CONTACT: Sgt. Steven Holmes
Golden Police Department
911 10th Street
Golden, CO 80401
(303) 384-8064 Fax: (303) 277-8781

2–6
Advanced Crime Scene Techniques—To be held at the American Academy of Applied Forensics-Central Piedmont Community College in Huntersville, NC.
CONTACT: Calvin Jackson
American Academy of Applied Forensics
Central Piedmont Community College
North Campus (Huntersville, NC)
PO Box 35009
Charlotte, NC 28235-5009
(704) 330-4167 calvin.jackson@cpcc.edu
www.cpcc.edu/AAAF

3–5
Virginia Institute of Forensic Science and Medicine Basic Part B Course—To be held at the Virginia Crossings Conference Resort in Glen Allen (Richmond), VA.
CONTACT: Michelle Oliver
Virginia Institute of Forensic Science and Medicine
700 N. 5th Street
Richmond, VA 23219
(804) 786-1383
www.vifsm.org

8–12
31st Annual New England Seminar in Forensic Sciences—To be held at Colby College in Waterville, ME.
CONTACT: Special Programs
4730 Mayflower Hill
Waterville, ME 04901-8847
(207) 872-3386 Fax: (207) 872-3383
summer@colby.edu www.colby.edu/spec.prog/cme/forensics/index.shtml

8–13
17th International Conference on Alcohol, Drugs and Traffic Safety—To be held at the Scottish Exhibition and Conference Centre in Glasgow, UK.
CONTACT: Conference Secretariat
ICADTS T2004
c/o Meeting Makers
Jordanhill Campus
76 Southbrae Drive
Glasgow, G13 1PP
Scotland, UK
Tel: +44 (0) 141 434 1500
Fax: +44 (0) 141 434 1519
icadts2004@meetingmakers.co.uk www.ICADTS2004.com

18–19
Virginia Institute of Forensic Science and Medicine On-site Basic 2-day Course (to follow completion of on-line module)—To be held at the Virginia Crossings Conference Resort in Glen Allen (Richmond), VA.
CONTACT: Michelle Oliver
Virginia Institute of Forensic Science and Medicine
700 N. 5th Street
Richmond, VA 23219
(804) 786-1383
www.vifsm.org

18–20
32nd Annual Florida Medical Examiners Education Conference - 21st Century Technology and Death Investigation—To be held in Key Biscayne, FL.
CONTACT: Kelly M. House
Director of Business & Finance
University of Florida
Maples Center for Forensic Medicine
(352) 265-0680, ext. 72047
Fax: (352) 265-9901
housekm@pathology.ufl.edu
http://maples-center.ufl.edu

28–Sept 3
2004 FBI Laboratory Forensic Toxicology Symposium & Joint Meeting of the Society of Forensic Toxicologists (SOFT) and The International Society of Forensic Toxicologists (TIAFT)—To be held at the JW Marriott Hotel in Washington, DC.
CONTACT: Marc A. LeBeau
Federal Bureau of Investigation
FBI Laboratory
(703) 632-7408 Fax: (703) 632-7411
mlebeau@fbi.gov www.soft-tox.org www.tiaft.org
MEETINGS AND CONFERENCES

National & international meetings of interest to forensic scientists are included as space permits.

SEPTEMBER 2004

19-24
8th Indo Pacific Congress on Legal Medicine and Forensic Sciences—Co-sponsored by the Forensic Science Society of the Philippines and the Philippine Association of Forensic Medicine. To be held at the Manila Hotel in Manila, Philippines.

CONTACT: Terezita R. Sanchez
Congress Secretariat
Room 705, MAB Bldg
Manila Doctors Hospital
N Avenue
Ermita, Manila
+632-524-3011, ext 5127
Fax: +632-524-2718
fcd@mbi.gov.ph

20-24
Fall 2004 Bloodstain Institute—To be held in Corning, NY.

CONTACT: Herbert L. MacDonnell
Bloodstain Evidence Institute
PO Box 1111
Corning, NY 14830
(607) 962-6581 Fax: (607) 936-6936
forensiclab@stny.rr.com

OCTOBER 2004

1-5
Medicolegal Death Investigator Training Course—Sponsored by the Saint Louis University School of Medicine, Division of Forensic Pathology. To be held in St. Louis, MO.

CONTACT: Mary Fran Ernst or Julie Howe
Saint Louis University
School of Medicine
1402 South Grand Blvd., R512
St. Louis, MO 63104
(314) 268-5970 Fax: (314) 268-5695
mldi@slu.edu
http://medschool.slu.edu/masters

4-7
15th International Symposium on Human Identification—To be held in Phoenix, AZ.

CONTACT: Carol Bingham
Promega Corporation
2800 Woods Hollow Road
Madison, WI 53711-5399
(608) 277-2670 Fax: 608-273-6455
carol.bingham@promega.com
http://www.promega.com/
geneticsymp15/

11-15
Southwestern Association of Forensic Scientists 2004 Training Conference and Meeting—To be held at the Westin in Oklahoma City, OK.

CONTACT: Brandy Reese
Oklahoma State Bureau of Investigation
2132 NE 36th Street
Oklahoma City, OK 73111
(405) 425-3857 Fax: (405) 427-5614
hsnacs@aol.com
www.pacslabs.com

14-15
Virginia Institute of Forensic Science and Medicine On-site Basic 2-day Course (to follow completion of on-line module)—To be held at the Virginia Crossings Conference Resort in Glen Allen (Richmond), VA.

CONTACT: Michelle Oliver
Virginia Institute of Forensic Science and Medicine
700 N. 5th Street
Richmond, VA 23219
(804) 786-1383
www.vifsm.org

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MEETINGS & CONFERENCES CONT.

OCTOBER 2004 (cont.)

15-17
3rd Annual Legal Fiction Writing For Lawyers Workshop—To be held at the SeaCrest Oceanfront Resort in Falmouth, Cape Cod, MA.
CONTACT: Steve Babitsky
SEAK, Inc.
PO Box 729
Falmouth, MA 02540
(508) 548-9443
sbabitsky@aol.com

20-22
18th Annual Meeting of the Canadian Society of Forensic Science—To be held at the Fairmont Palliser Hotel in Calgary, Alberta.
CONTACT: Malcolm Gatfriend
RCMP Forensic Laboratory Services
Edmonton, Alberta
Canada AB T5V 1B7
(780) 451-7401 Fax: (780) 495-6961

26-28
Examination Techniques for Non-Handwriting Cases Workshop—To be held at the Orleans Hotel/Casino in Las Vegas, NV.
CONTACT: Kirsten Jackson
U.S. Postal Inspection Service
Crime Laboratory
22433 Randolph Drive
Dulles, VA 20104-1000
(703) 406-7103
ksjackson@uspis.gov

29-30
Comparative Science in the Daubert World Seminar—To be held at the Orleans Hotel/Casino in Las Vegas, NV.
CONTACT: Kirsten Jackson
U.S. Postal Inspection Service
Crime Laboratory
22433 Randolph Drive
Dulles, VA 20104-1000
(703) 406-7103
ksjackson@uspis.gov

NOVEMBER 2004

1-5
Basic Facial Reconstruction Sculpture—To be held at the University of Oklahoma in Norman, OK.
CONTACT: Betty Pat. Gatilff
(405) 321-8706
www.occe.ou.edu/facial/

1-5
Detection, Recovery and Examination of Footwear Impression Evidence—To be held at the Ramada Inn in Jacksonville, FL.
CONTACT: Bill Bodziak
Bodziak Forensics
1281 Cunningham Creek Drive
Jacksonville, FL 32259
(904) 287-8860 Fax: (904) 287-8861
wbodziak@bellsouth.net

5-7
44th AGM and Inaugural Meeting of the Forensic Science Society as a Professional Body—To be held at Robinson College Executive Centre in Wyboston, Bedfordshire UK.
CONTACT: The Forensic Science Society
18A Mount Parade
Harrogate HG1 1BX
United Kingdom
+ 44 (0) 1423 506 068
Fax: + 44 (0) 1423 566 391
info@forensic-science.fsbusiness.co.uk

6-8
8th Annual Course in Forensic Dentistry: A Tool for a Modern Medical Examiner and Law Enforcement Agency—To be held at North Shore University Hospital in Manhasset, NY.
CONTACT: Dr. Brian Margolis
Dept of Dentistry
North Shore University Hospital
(516) 562-4525

8-11
Virginia Institute of Forensic Science and Medicine 5 Year Anniversary and Convocation—To be held in Las Vegas, NV.
CONTACT: Michelle Oliver
Virginia Institute of Forensic Science and Medicine
700 N. 5th Street
Richmond, VA 23219
(804) 786-1383
www.vifsm.org

8-12
Shooting Reconstruction Training Course—To be held at the Gunsite Academy in Paulden, AZ.
CONTACT: Lucien Haag
PO Box 5347
Carefree, AZ 85377
(480) 488-4445
www.forensicfirearms.com

2004 (cont.)

15-19
Basic Forensic Pathology Course—Presented by the Armed Forces Institute of Pathology. To be held at the Doubletree Hotel in Rockville, MD.
CONTACT: Ricky Giles
Department of Medical Education
Armed Forces Institute of Pathology
6900 Georgia Avenue, NW
Washington, DC 20306-6000
(202) 782-2637, or (800) 577-3749
Fax: (202) 782-5020, or (800) 451-0094
sutton@afip.osd.mil
www.afip.org/departments/edu/upcoming.htm

29-Dec 3
Bloodstain Pattern Analysis Workshop—To be held at the Metropolitan Police Institute in Miami, FL.
CONTACT: Toby L. Wolson
Miami-Dade Police Department
Crime Laboratory Bureau
9105 Northwest 25th Street
Miami, FL 33172
(305) 471-3041 Fax: (305) 471-3350
twolson@mdpdm.com
CORPORATE SECURITY
FORENSIC SCIENTIST
Aramco Services Company is seeking applicants for the position of Corporate Security Forensic Scientist to work for Saudi Aramco, located in Saudi Arabia. Qualifications include a bachelor’s degree in forensic science, criminalology, law or related field plus professional certifications. Must have five years experience using appropriate techniques in interviewing of subjects, suspects, and witnesses involved in high technology investigations and a thorough understanding of evidence management. Experience or professional training in technical investigative equipment, interview and interrogation techniques as well as obtaining statements is highly desirable. Professional training and credentials should include association with AAFS, FDE, MCSE, EnCE, CFE, CPP or PCI. Responsibilities include assisting other forensic scientists with appropriate comprehensive scientific analyses and examinations to support investigations, to prove fraud, threats, misappropriation, conspiracy, industrial espionage, or other malfeasance. This position will also coordinate the scientific and technical aspects of forensic science applications with Computer Security Administration, Security Technical Services, and other company organizations.

CONTACT: Brenda Joseph
Aramco Services Company
PO Box 4530
Houston, TX 77210-4530
Fax: (713) 432-4600
resumes@aramcoservices.com
www.jobsataramco.com

ASSOCIATE PATHOLOGIST
United Pathology, Ltd., an independent laboratory providing anatomical and clinical pathology services to three area hospitals and forensic pathology services to the County, is searching for an Associate Pathologist with strong background in Surgical Pathology who would enjoy a combined practice (AP/CP/FP) in an attractive community surrounded by areas offering outdoor recreation opportunities. Responsibilities include surgical pathology, clinical consultations, and forensic pathology.

CONTACT: Guery Flores, MD
75 Colonia De Salud, Suite 200D
Sierra Vista, AZ 85635
(520) 459-1984
Fax: (520) 452-1011
gandalflores@cox.net

FORENSIC DNA ANALYST I/II
ReliaGene Technologies, Inc., is seeking applicants for the position of Forensic DNA Analyst I/II. Qualifications include a bachelor’s degree from an accredited four-year college or university, with 12 credit hours of biochemistry, molecular biology, genetics, and statistics. Must have at least six months of experience in a forensic laboratory using the following techniques: DNA extraction, quantitation, PCR amplification, and ABI Genetic Analyzers 310 and/or 3100 usage and analysis. Must have sufficient experience in DNA analysis to recognize possible errors in performance or interpretation. Must fulfill DAB requirements of an analyst. Responsibilities include processing forensic DNA casework samples in an accurate and timely manner; providing testimony as a court qualified expert; responsible for, in cooperation with Senior Forensic Analysts, the maintenance of training, QA/QC, safety measures, and proficiency testing in the laboratory; and responsible for maintaining up-to-date with current methods and procedures in order to advise the laboratory in that regard.

CONTACT: Amrita Lal
5525 Mounes Street, Suite 101
New Orleans, LA 70123
Fax: (504) 734-9787

LABORATORY TECHNICIAN
TATE, Incorporated has a technology and engineering division in support of the DoD and commercial customers, and is seeking a Laboratory Technician for its research facility in Spokane, WA. Qualifications include an undergraduate degree or higher in chemistry, biology, geology, forensics or a comparable science discipline. Candidates with five or more years of laboratory experience are preferred. Prior military or law enforcement experience considered a plus. Position requires US Citizenship and applicant must meet eligibility requirements for access to classified information. Responsibilities include operating of computer-controlled instrumentation, performing standardized wet/dry analytical chemical tests, assisting in writing research proposals and maintenance of laboratory equipment and facilities. Salary: $55,000 - $65,000/annually. Application deadline: August 1, 2004.

CONTACT: Kari Lempka
PO Box 1629
Airway Heights, WA 99001
kari.lempka@tate-inc.com
www.tate-inc.com

TECHNICAL FACULTY POSITION,
NON-TENURE TRACK
The Duquesne University Department of Chemistry and Biochemistry is seeking applicants for a Non-tenure Track Technical Faculty position. Qualifications include a PhD with experience in mass spectrometry, chromatographic separations, or NMR spectroscopy. Responsibilities include teaching forensic chemistry classes; operating, training, and assisting in the maintenance of departmental instrumentation; and, collaborating with faculty on research projects. Send CV and three letters of recommendation.

CONTACT: Dr. Jeffry D. Madura
Department of Chemistry and Biochemistry
Duquesne University
600 Forbes Avenue
Pittsburgh, PA 15282
www.duq.edu

DNA SPECIALIST/TECHNOLOGIST
Forensic and Criminalistic Testing, Inc. is seeking applicants for the position of DNA Specialist/Technologist. Must meet DNA Tech qualifications under FBI standards and have experience with the operation and maintenance of 310 Bio Analyzer. Courtroom experience a plus. Responsibilities include serving as DNA Analyst for forensics paternity, a minimum Dept. QC and QA - compliance with accreditation standards. One year employment contract required. Possible advancement to Department Supervisor with qualifications.

CONTACT: Ron Smock
4503 Montbel Place NE
Albuquerque, NM 87107
(800) 748-2742
Fax: (505) 345-5799
fact@abqcrimelab.com
rsmock@earthlink.net

EMPLOYMENT OPPORTUNITIES

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EMPLOYMENT OPPORTUNITIES . . . CONT.

AUTOPSY ASSISTANT
Johnson Controls is seeking applicants for the position of Autopsy Assistant. Qualifications include AFIP operating procedures, safety policies, and infection control procedures. Responsibilities include receiving deceased patients, and preparing and assisting the pathologist. Salary: $53,000/annually.

CONTACT: Jeanne Winslow
Dover AFB, DE
(321) 784-7384
Fax: (321) 784-7784
jeanne.l.winslow@jci.com

DENTIST
Johnson Controls is seeking applicants for the position of Dentist. Qualifications include AFIP operating procedures and a minimum of two years experience. Responsibilities include conducting and collecting post mortem dental examinations, and interpreting and writing technical, dental, and medical information.

Salary: $130,000/annually.

CONTACT: Jeanne Winslow
Dover AFB, DE
(321) 784-7384
Fax: (321) 784-7784
jeanne.l.winslow@jci.com

DENTAL ASSISTANT
Johnson Controls is seeking applicants for three positions as Dental Assistant. Qualifications include AFIP operating procedures. Responsibilities include assisting the dentist in a variety of procedures in the dental clinic. Salary: $27,000/annually.

CONTACT: Jeanne Winslow
Dover AFB, DE
(321) 784-7384
Fax: (321) 784-7784
jeanne.l.winslow@jci.com

DIAGNOSTIC RADIOLOGIC TECHNOLOGIST
Johnson Controls is seeking applicants for the position of Diagnostic Radiologic Technologist. Qualifications include AFIP operating procedures. Responsibilities include performing full body post mortem radiographic examinations. Salary: $37,000/annually.

CONTACT: Jeanne Winslow
Dover AFB, DE
(321) 784-7384
Fax: (321) 784-7784
jeanne.l.winslow@jci.com

FORENSIC PATHOLOGIST
The Riverside County Sheriff-Coroner Bureau is seeking applicants for the position of Forensic Pathologist. The progressive management team is looking for an enthusiastic, desert-based pathologist to participate in the development of a nationally recognized program in pathology. Applicants must be board eligible or board certified to be considered for employment. Riverside County offers an attractive benefit package. Salary is commensurate with qualification and experience as follows: Forensic Pathologist III (Board eligible): $131,980 - $135,531 annually; Forensic Pathologist IV (Board certified in forensic pathology): $139,172 - $142,945 annually.

CONTACT: Luisa Viveros
Human Resources Analyst
Sheriff’s Team
Ben Clark Training Center
3430 Bundy Avenue, Bldg. #3408
Suite #102
Riverside, CA 92518
(909) 486-3385
Fax: (909) 486-3393
lviveros@co.riverside.ca.us

FORENSIC PATHOLOGIST/DEPUTY CORONER
The Franklin County (OH) Coroner’s Office is seeking applicants for the position of Forensic Pathologist/Deputy Coroner. Only applicants who are Board certified Anatomic Pathologists with Board eligibility or certification in Forensic Pathology need apply. There are currently three Pathologists, under the direction of the Chief Pathologist. The Pathology Department has a caseload of 1000 autopsies per year and is part of a full service Coroner’s Office serving a region of approximately 1 million people. The starting salary for this position will be $140,000/annually. The successful applicant will also receive paid vacation, continuing education reimbursement, indemnification, sick leave, retirement (PERS) and full health benefits. Individuals may apply by sending a copy of their curriculum vitae with cover letter.

CONTACT: David H. Brobst, Director
Franklin County Coroner’s Office
520 King Ave.
Columbus, Ohio 43201

DIRECTOR OF DNA LAB SERVICES
Management Recruiters of Raleigh is representing a client who is seeking applicants for the position of Director of DNA Reference Lab Services. The client is a high growth dynamic research and development support public corporation, dedicated to providing state-of-the-art analytical services to the biotechnology industry. At the Director level this position is the top scientific position outside of executive management. This company has a state-of-the-art laboratory utilizing the latest technologies and offer the highest quality services in their market place. It gives the Director the ability to be involved in a diverse mix of important work ranging from DNA identification and Paternity cases, Immigration case work, Biodefense contracts, major clinical trial work with major partners in the Pharma/Biotech arena. Qualifications include Human Genetics background, PhD with 10+ years of lab management experience; expertise in Genotyping, Human DNA Identify, and CODIS; expertise in clinical testing and clinical trial support testing; experience with high throughput DNA sequence analysis; bioinformatics experience; experience in a forensic lab setting; molecular biology experience and real time PCR applications; cancer research experience and/or virology background; and, biodefense experience. Responsibilities include directing and overseeing the DNA reference lab services which include: paternity testing, NJI CODIS DNA identity testing, clinical molecular diagnostic testing, molecular based clinical trial testing and support, HHV testing, high throughput DNA sequencing, mito DNA sequencing, R & D in cancer molecular diagnostics, and clinical trial support. This position directs approximately 10 scientists, technicians, and researchers and supports certificates including CLIA, AABB, and NFSTC. Focus of the lab is in Human Genetics and testing as well as clinical trial support in the biodefense arena and cancer studies.

CONTACT: Michael A. Terretti
Managing Director
Global Life Sciences
MRI-Raleigh
(919) 781-0400, ext. 112
mterretti@mriraleigh.com
EMPLOYMENT OPPORTUNITIES

FORENSIC TOXICOLOGIST
The Charlotte County Medical Examiner's Office is seeking applicants for the position of Forensic Toxicologist. Qualifications include a BS or MS degree in forensic toxicology and a minimum of two years experience in operation and troubleshooting of GC, GC-MS, HPLC, UV-VIS, Spectrophotometer and ETS-Plus (immunoassay). Court testimony experience desirable.

CONTACT: Paula Alexander
Director of Operations
Charlotte County ME Office
18130 Paulson Drive
Port Charlotte, FL 33954
(941) 615-1111
Fax: (941) 627-0995

PATHOLOGIST
The City of Philadelphia, Medical Examiner's Office, is seeking applicants for the position of Pathologist. Qualifications include graduation from an accredited school of medicine or osteopathy with a degree of Doctor of Medicine or Osteopathy, and completion of an internship in an approved hospital. Eligibility for a certificate in forensic pathology and neuropathology as issued by the American Board of Pathology is preferred. This is a specialized medical position in the determination of the cause and manner of deaths coming under the jurisdiction of the medical examiner. Duties include, investigating cases of violent, sudden, or suspicious deaths and developing recommendations concerning the existence of criminal acts or negligence. Contact with families and a variety of governmental agencies, hospitals, physicians, and others in the conduct of individual cases are a significant aspect of the work. Full and part-time applicants will be considered. The office is located near the campus of the University of Pennsylvania. Please submit resume and salary requirements to.

CONTACT: Edward O'Neill
Administrator
City of Philadelphia Medical Examiner's Office
321 University Avenue
Philadelphia, PA 19104
(215) 685-7450
edward.o'neill@phila.gov

RESEARCH SCIENTIST - RESEARCH AND DEVELOPMENT
The Bode Technology Group is seeking applicants for the position of Research Scientist. Qualifications include a bachelor's degree, plus two years of directly related lab experience; or, a master's degree in molecular biology or genetics. Realtime PCR, DNA extraction, protein extraction, molecular systematics experience required. Forensics experience not a requirement. Prior Tecan or other Robotics experience helpful. Salary: mid-forties/annually.

CONTACT: Lisa Farr
Human Resources Director
7364 Steel Mill Drive
Springfield, VA 22150
Fax: (703) 644-2311
lisa.farr@choicepoint.com

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EMPLOYMENT OPPORTUNITIES. . . CONT.

FORENSIC CHEMIST
The Wayne County Medical Examiner’s Office is seeking applicants for the position of Forensic Chemist. Qualifications include a minimum of a bachelor’s degree in chemistry or a biological science, and two years of full time paid professional experience (or part time equivalent) in a forensic toxicology laboratory within the last two years. Responsibilities include analyzing biological materials for drugs; operating and maintaining all equipment; interpreting data; reviewing analytical data; maintaining adequate COC on all specimens; testifying to procedures used the the lab; and preparing and using reagents, QCs, and stds as required. Salary: $41,813 - $63,721/annual.

CONTACT: Rita Williams
County of Wayne Personnel
Human Resources
600 Randolph Street, Room 107
Detroit, MI 48226
(313) 224-6919
Fax: (313) 224-5924
www.waynecounty.com

QUESTIONED DOCUMENT
EXAMINER/HANDWRITING EXAMINER
The Columbus Division of Police is seeking a court-qualified Questioned Document Examiner who specializes in handwriting examination and identification. Primary duties include the examination of handwritten evidence for Detective Bureau casework, which includes fraud, forgery, robbery, burglary, homicide, and narcotics investigations. Court testimony is required, but routinely does not involve travel. Training of police personnel and other speaking engagements are performed occasionally. Limited out-of-state travel may be required to obtain on-going professional training. There is currently one qualified Questioned Document Examiner working in the Document Section. Future plans to train a third examiner may require the ability and desire to serve as a mentor/trainee in the field. Salary: $34,548 - $41,745/annually

CONTACT: Linda Guyton
Columbus Division of Police
120 Marconi Blvd.
Columbus, OH 43215
(614) 645-4201
Lguyton@columbuspolice.org
www.csc.cmhmmetro.net/spec_pdf/af001912.pdf

MEDICAL EXAMINER
Coconino County is seeking applicants for the position of Medical Examiner for their Health Department located in Flagstaff, AZ. Qualifications include an Arizona physician license; Board eligible or Board certified in Forensic Pathology; and two years experience working as a Medical Examiner or Forensic Pathologist. Bi-lingual in English and Spanish, Navajo, or Hopi preferred. Responsibilities include performing timely post mortem examinations, retaining samples, specimens, and tissues necessary for analysis, examination, and documentation in accordance with applicable laws and standard practices of forensic pathology; preparing written autopsy reports; preliminary reports of cause of death in cases where further investigation is not required; preparing and maintaining records, reports, and other documentation as well as physical evidence; preparing RFP specifications for outside services in accordance with County policies; ensuring contractor compliance; conferring with law enforcement officials and attorneys and providing expert testimony; visiting the scene of death or discovery of remains to provide professional assistance; ensuring proper handling of organs, tissues, bodies, items found on or around bodies and collections of unclaimed bodies, in accordance with legal requirements; assisting with the preparation and administration of the operational budget; supervising and scheduling staff.

CONTACT: (928) 226-6702
http://co.coconino.az.us

SERIOUS CRIME CASEWORK MANAGERS
Forensic Alliance is the largest private supplier of forensic science services to UK police forces, employing 170 staff supported by 60 Orchid Cellmark DNA scientists. Due to continuing demand for services by the Metropolitan Police and other customers, additional high quality scientists are being sought. Casework managers are hands-on experienced biologists/chemists who can lead a small team of three other scientists dealing with and being the lead person on murder investigations. Working in close liaison with the senior police officer in

CONTACT: john.cameron@forensicalliance.com

FORENSIC SCIENTIST
Forensic Alliance is seeking experienced Forensic Scientists to work in London, England. Forensic Alliance is a private company in the UK breathing new life into forensic science – raising the standards and extending the range of services beyond traditional boundaries and improving the balance and sustainability of evidence for courts. We are a company committed to providing a high quality, personal service to police forces and our other customers. Working in a science focused environment and a caring supportive environment, staff receive challenging work, extensive training and opportunities for research and development. Scientists form the heart of the company and benefit due to our rapid expansion. Current vacancies include:

Biology - Court reporting forensic scientists with experience of scene attendance and giving evidence in court.

Toxicology - Court reporting forensic scientist experienced in criminal, drugs/drink diving and/or coroner forensic cases. Knowledge of analytical toxicology and interpreting the effects of alcohol, medicinal and/or illicit drugs on individuals.

Drugs - Senior Court reporting forensic scientists with drug packaging, marks and comparison experience.

Chemistry - Court reporting forensic scientists.

CONTACT: john.cameron@forensicalliance.com
Brevard County (FL) is seeking applicants for the position of District 18 Medical Examiner. Qualifications include graduation from an accredited medical school and certification from the American Board of Pathology in anatomic pathology, completion of a forensic pathology fellowship, certification in forensic pathology and must be eligible for medical licensure in the State of Florida. Foreign equivalency to Board certification is acceptable. At least five years forensic pathology experience is preferred. The incumbent salary is currently $183,000 with a total annual budget of $1,071,000. The current ME is contracted and is provided an additional $120,000 annually to employ an Associate ME. The Board of County Commissioners is responsible for provision of a facility, laboratory services, supplies, equipment, body transport services, expert witness fees and reimbursement to the ME and Associate ME for professional liability insurance. The Board of County Commissioners also provides and funds a staff of 9 persons (forensic investigators, forensic technicians, and secretarial staff) to support the Medical Examiner. Interested applicants should submit curriculum vitae along with salary requirements and the names of five work related references.

CONTACT: Jack Parker, Public Safety Director
Brevard County
Public Safety Department
1040 South Florida Avenue
Rockledge, FL 32955
(321) 633-2056
Fax: (321) 633-2057

Senior Latent Print Examiner
The Broward County Sheriff’s Office is seeking applicants for the position of Senior Latent Print Examiner. Qualifications include a bachelor’s degree with major coursework in criminal justice, forensic science, physical science, or related field; three years experience in skilled application of latent techniques in examination and classification of print data; and, Latent Print Examiner Certification by the International Association for Identification. Any equivalent combination of education, training, and experience may substitute for noted requirements. Under general supervision, the purpose of the position is to perform classification, verification, and recording of latent prints and other related crime data at a journey skill level. Employees in this classification perform specialized technical work in the field of latent examination and classification. Position is responsible for classification, verification, recording, comparing and search of latent print information and related crime data. Due to the nature and location of the work environment, tasks include potential for intermittent exposure to disagreeable elements consistent with routine conditions in a laboratory/forensics analysis environment. Some tasks require contact with violent offenders. Applicants who qualify will be subject to an extensive selection process and screening program which may include evaluation of training and experience, written test, interview, polygraph examination, psychological evaluation, employment record, fingerprint and background check, medical examination, and drug screen. Salary: $45,559 - $67,311/annually.

CONTACT: Human Resources Bureau
Ron Cochran
Public Safety Complex
2601 West Broward Boulevard
Fort Lauderdale, FL 33312
(888) 276-7827
www.sheriff.org

Employment Opportunities

Full-Time Tenure Track Position - Chemistry and Criminalistics / Forensic Science
The Metropolitan State College of Denver is seeking applicants for a full-time tenure track position in Chemistry and Criminalistics / Forensic Science beginning August 2004 or January 2005. Minimum requirements are an earned doctorate by the start of employment with evidence of a background in Criminalistics/Forensic Science and Instrumental Analysis. The successful candidate must be able to teach General Chemistry, Instrumental Analysis, Upper Division Courses in a Specialty and Criminalistics Courses. The ability to assist in the maintenance of analytical instrumentation and facility in the application of computers to chemical analysis is preferred. Responsibilities include teaching 12 semester hours of undergraduate Chemistry and Criminalistics courses per semester; advising and working with the educational needs of students from a diverse urban population; participating in course and program development and in scholarly and professional activities; performing college and community services; and, performing other duties as assigned by the Chair. Applicant must submit in advance: a letter of application relating the applicant’s expertise to the qualifications listed above; a current curriculum vitae; the names and contact information of three people who are in a position to know the applicant’s expertise and teaching effectiveness; a complete description of scholarly activities; evidence of experience in Instrumental Analysis and Forensic Science. Official transcripts will be required of finalists.

CONTACT: Dr. Wilton Flemon
Department of Chemistry
Metro State College
2001 West Alameda Avenue
Denver, CO 80217-3362
flemonw@mscd.edu

SEEKING EMPLOYMENT

Forensic Transcriptionist desiring audio files to transcribe; will return via e-mail. Graduated from Career Step Medical Transcription with Honors. Resume provided on request.

CONTACT: Kyle Gray
(321) 768-1369
kylegr@cfl.rr.com
AAFS promotes the advancement of the Forensic Sciences and Forensic Scientists

AAFS BENEFITS

Your inclusion in the AAFS will give you access to the most talented forensic scientists in the nation via personal contact, workshops, seminars, and the AAFS annual scientific meeting, to be held February 21-26, 2005, in New Orleans, Louisiana.

You will receive the Journal of Forensic Sciences devoted to the publication of original investigations, observations, scholarly inquiries and reviews in the various branches of the forensic sciences. This is the official bi-monthly publication of the AAFS.

Your involvement will contribute to the advancement of the forensic sciences.

You will receive the bi-monthly Academy News which will keep you informed of professional issues, upcoming forensic meetings, and conferences, job opportunities, section news and Forensic Sciences Foundation activities.

For more information:

Phone: (719) 636-1100
Fax: (719) 636-1993

New Applicant Services Only:
(800) 701-AAFS

E-mail: membship@aafs.org
Website: http://www.aafs.org

Do you know someone who may be interested in AAFS membership?

Please provide the information below and AAFS will send an application to:

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Address: ____________________________________________________________________________
City: ________________________________________________________________________________
State: ____________________________ Zip: __________________________________________

Please provide your name so the potential applicant will know who requested the application. AAFS will also recognize you by placing a Sponsor badge in your 2005 Annual Meeting registration packet. Please detach form and return to AAFS. Thank you.

Your name: ________________________________

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